



Boxing Coach Application Pack

# Brightstar



[www.brightstarboxing.co.uk](http://www.brightstarboxing.co.uk)



## Welcome to Brightstar!

Brightstar are passionate about helping children and young people, young people are at the heart of everything we do. We are looking with someone with the same passion and values to join our team.

As part of our Alternative Provision Programme, you will contribute to the provision of a service to young people aged 11- 18 years old from a wide variety of backgrounds; supporting young people to remain in education, promote positive and health choices and reduce risks associated with anti- social behaviour and exploitation.

Our Alternative Provision Programme uses the sport of Boxing to inspire, engage and connect. At Brightstar we are dedicated to drive achievement and positive behaviour changes in every young person referred to us. Education does not have to be a linear path; our alternative education provisions aim to engage young people and show them there is always an available route to achieving.

If you share our **vision, values and want to make an incredible impact for our children and young people** then this is an incredible organisation for you to join.

**Joe Lockley**  
Director



# Our mission

To empower every young person towards and Brighter future. Fostering resilience, respect, and a lifelong commitment to bettering themselves and their community.

To be the guiding light that empowers the lives of young people from all backgrounds, illuminating pathways to success through boxing, education, and mentoring.



# OUR VALUES

## **BELIEVE**

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We believe in the innate potential of every young person. We empower them to discover their strength and overcome challenges and ultimately shape their own futures.

## **BELONG**

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In our diverse community, everyone is welcome, respected and valued. We embrace differences and create a supportive environment where everyone can thrive.

## **BECOME**

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Our rounded approach to empowering young people ensures they are in the optimal position to chase their dreams and become the best possible version of themselves.

# WANT TO MAKE A DIFFERENCE? YOU CAN AT BRIGHTSTAR.

Our mission is to empower every young person to thrive.



‘Coming to Brightstar has changed my life’.

73% Say they are able to manage their anger better.

75% Say they now feel more positive about their future

76% say Brightstar has improved their levels of self-confidence.

# What do our staff say?

**'I love working at Brightstar'.**

**'Brightstar feels like a family to me'.**

**'It's the most rewarding job in the world'.**

**'I feel like we are one team, supporting every child'.**

**'Being part of the amazing changes young people make is priceless'.**

**'I'm excited for the future at Brightstar'.**



## Job Title: Boxing Coach

**Duration:** Permanent

**Salary:** £15 an hour plus expenses

**Location:** Various locations across the West Mids. Mainly Shifnal.

**Reporting to:** Lead Education Mentor

**Contracted hours:** Negotiable – Daytime and Evening (0 hours contract)

### Main Responsibilities

- Engaging the young people with the programme by setting achievable goals
- Planning and delivering structured Boxing sessions
- Boxing sessions both in group and 1-2-1 settings with vulnerable young people – creating interactive physical group Boxing Sessions alongside 1-2-1 sessions to engage young people
- Guiding young people through Bronze, Silver and Gold Boxing awards
- Using methods of supporting young people to overcome social, educational and emotional barriers during sessions
- Establishing a positive and interactive rapport with each young person
- Monitoring the progress of each young person and recording a short report after each session
- Using Boxing as a tool for change in the lives of vulnerable young people, by using the values that come with boxing to help with emotional regulation.
- To work as part of a team supporting each individual young person
- Be compassionate about empowering children and young people to make more positive choices
- Being able to create structure lesson plans and long term boxing schemes around the group and individual sessions
- Being able to appropriately Keep Children Safe in Education
- Recognise any safeguarding issues and adhere to the policies and procedures



## General Responsibilities

- Create and promote an inclusive environment for all your young people
- Complying with all YPI's policies and conditions of service as laid out in the Team Handbook
- Ensuring a positive working environment, and assisting in the general running of the organisation
- Undertaking training as required and agreed through supervision, to build up specialist knowledge and experience in meeting the needs of young people
- Maintaining awareness of the Health and Safety at Work etc. Act 1974 and other legislation as appropriate, including the Equality Act 2010, with particular reference to the protected characteristics
- Strict adherence to Safeguarding guidelines and applicable legislation at all times
- To work flexibly throughout the week, including evening work where necessary
- Any other duties commensurate with the grade, and falling within the scope of the post, as requested by management.
- Addressing the needs of the most socially excluded young people and those who are not in education, training or employment
- Represent Brightstar culture and values.
- Contribute to the daily reports of young people
- Be a positive role model
- Adhere to Brightstar Policies and Procedures
- Keep up to date on KCSI
- Attend any training as required
- Up to date on Safeguarding and local issues for our CYP.
- Communication skills
- Use of systems
- Find different methods of supporting and engaging all young people

**If you would like to discuss the role further, please contact  
Jessica on 07932972547 or Sarah 07852202591**

**If you would like an application pack to apply, please email Julie  
Lockley on [julie.lockley@brightstarboxing.co.uk](mailto:julie.lockley@brightstarboxing.co.uk)**

