



Job Application Pack

Brightstar



www.brightstarboxing.co.uk



Welcome to Brightstar!

Brightstar are passionate about helping children and young people, young people are at the heart of everything we do. We are looking with someone with the same passion and values to join our team.

As part of our Alternative Provision Programme, you will contribute to the provision of a service to young people aged 11- 18 years old from a wide variety of backgrounds; supporting young people to remain in education, promote positive and health choices and reduce risks associated with anti- social behaviour and exploitation.

Our Alternative Provision Programme uses the sport of Boxing to inspire, engage and connect. At Brightstar we are dedicated to drive achievement and positive behaviour changes in every young person referred to us. Education does not have to be a linear path; our alternative education provisions aim to engage young people and show them there is always an available route to achieving.

If you share our **vision, values and want to make an incredible impact for our children and young people** then this is an incredible organisation for you to join.

Joe Lockley
Director



Our mission

To empower every young person towards and Brighter future. Fostering resilience, respect, and a lifelong commitment to bettering themselves and their community.

To be the guiding light that empowers the lives of young people from all backgrounds, illuminating pathways to success through boxing, education, and mentoring.



OUR VALUES

BELIEVE

We believe in the innate potential of every young person. We empower them to discover their strength and overcome challenges and ultimately shape their own futures.

BELONG

In our diverse community, everyone is welcome, respected and valued. We embrace differences and create a supportive environment where everyone can thrive.

BECOME

Our rounded approach to empowering young people ensures they are in the optimal position to chase their dreams and become the best possible version of themselves.

WANT TO MAKE A DIFFERENCE? YOU CAN AT BRIGHTSTAR.

Our mission is to empower every young person to thrive.



‘Coming to Brightstar has changed my life’.

73% Say they are able to manage their anger better.

75% Say they now feel more positive about their future

76% say Brightstar has improved their levels of self-confidence.

What do our staff say?

'I love working at Brightstar'.

'Brightstar feels like a family to me'.

'It's the most rewarding job in the world'.

'I feel like we are one team, supporting every child'.

'Being part of the amazing changes young people make is priceless'.

'I'm excited for the future at Brightstar'.



Job Title: Youth Worker

Normal Working Hours 30hrs Term Time – Plus 5 Days Training.

Locations across West Midlands, West Mercia and Staffordshire

Reports to Lead Education Mentor

Pay Scale £13,500-£16k Pro Rata

Main Responsibilities

- Engaging with young people to build trusting, supportive relationships
- Acting as a positive role model and mentor
- Planning, organising, and delivering a range of activities that cater to the interests and needs of our young people
- Providing one-on-one or group support sessions addressing various
- issues faced by young people, including mental health, substance abuse and other personal or social challenges
- Offering guidance on educational and career pathways
- Building and maintaining relationships with local schools, community groups, and other relevant organisations
- Working in a Multi-agency way.
- Promoting youth engagement and development
- Maintaining up-to-date records of youth interactions and progress
- Manage Safeguarding concerns
- Complete referrals for the young people/ their family
- Monitoring and evaluating the young person progress
- Providing a healthy and safe learning environment to students
- Establishing a positive and interactive relationship with each young person
- Attending team meetings and training when arranged



General Responsibilities

- Promoting equality and diversity in all aspects of the work
- Complying with all Brightstar policies and conditions of service as laid out in the Team Handbook
- Ensuring a positive working environment, and assisting in the general running of the organisation
- Undertaking training as required and agreed through supervision, to build up specialist knowledge and experience in meeting the needs of young people
- Maintaining awareness of the Health and Safety at Work etc. Act 1974 and other legislation as appropriate; including the Equality Act 2010, with particular reference to the protected characteristics
- Strict adherence to Safeguarding guidelines and applicable legislation at all times
- To work flexibly throughout the week, including evening work where necessary
- Any other duties commensurate with the grade, and falling within the scope of the post, as requested by management.

Key Knowledge, Skills and Experience Required

- Youth Worker Qualifications / experience in youth work
- Experience of working with children who have suffered trauma
- First aid certification
- Proven experience of working with young people (knowledge of CCE/ PREVENT/NRM referral pathways)
- Active listening skills
- Ability to encourage learning
- Experience of Trauma informed approach
- Ability to remain calm during complex situations
- Knowledge of current youth-related issues and challenges
- Experience of group sports coaching
- Ability to communicate with CYP, parents/carers and professionals - including written, verbal and adapting style when needed
- IT Skills – use of outlook and MIS systems required
- Ability to plan and manage own workload
- Commitment to addressing the needs of the most socially excluded
- Young people and those who are not in education, training or employment
- Safeguarding Level 2
- Valid, clean driving licence with access to own vehicle for business use



Desirable Skills and Experience

Proven track record in assisting young people reduce barriers to education,

training and employment

Experience of working in a Multi-Agency way.

Knowledge of Local Authority Safeguarding Pathways

Knowledge of local support agencies for children and young people

Understanding of Keeping Children Safe in Education

Good to Know

All employees and volunteers are expected to work as a team by actively sharing and exchanging information across the organisation, attending staff meetings when asked and working together with other staff when roles and interests overlap.

If you have any questions about the role, please call Sarah Milner 07852202591 or Jessica on 07932972547



If you would like an application pack to apply, please email Julie Lockley on julie.lockley@brightstarboxing.co.uk