



Teaching Assistant Application Pack

Brightstar



www.brightstarboxing.co.uk



Welcome to Brightstar!

Brightstar are passionate about helping children and young people, young people are at the heart of everything we do. We are looking with someone with the same passion and values to join our team.

As part of our Alternative Provision Programme, you will contribute to the provision of a service to young people aged 11- 18 years old from a wide variety of backgrounds; supporting young people to remain in education, promote positive and health choices and reduce risks associated with anti- social behaviour and exploitation.

Our Alternative Provision Programme uses the sport of Boxing to inspire, engage and connect. At Brightstar we are dedicated to drive achievement and positive behaviour changes in every young person referred to us. Education does not have to be a linear path; our alternative education provisions aim to engage young people and show them there is always an available route to achieving.

If you share our **vision, values and want to make an incredible impact for our children and young people** then this is an incredible organisation for you to join.

Joe Lockley
Director



Our mission

To empower every young person towards and Brighter future. Fostering resilience, respect, and a lifelong commitment to bettering themselves and their community.

To be the guiding light that empowers the lives of young people from all backgrounds, illuminating pathways to success through boxing, education, and mentoring.



OUR VALUES

BELIEVE

We believe in the innate potential of every young person. We empower them to discover their strength and overcome challenges and ultimately shape their own futures.

BELONG

In our diverse community, everyone is welcome, respected and valued. We embrace differences and create a supportive environment where everyone can thrive.

BECOME

Our rounded approach to empowering young people ensures they are in the optimal position to chase their dreams and become the best possible version of themselves.

WANT TO MAKE A DIFFERENCE? YOU CAN AT BRIGHTSTAR.

Our mission is to empower every young person to thrive.



‘Coming to Brightstar has changed my life’.

73% Say they are able to manage their anger better.

75% Say they now feel more positive about their future

76% say Brightstar has improved their levels of self-confidence.

What do our staff say?

'I love working at Brightstar'.

'Brightstar feels like a family to me'.

'It's the most rewarding job in the world'.

'I feel like we are one team, supporting every child'.

'Being part of the amazing changes young people make is priceless'.

'I'm excited for the future at Brightstar'.



Job Title: Teaching Assistant

Normal Working Hours 37hrs pw - Term Time + 5 days training

Salary £13,500-£16,000 actual take home

Location across West Mercia, West Midlands and Staffordshire

Reports to Lead Education Mentor

Main Responsibilities

- Support the young people who attend Brightstar.
- Create an individual learning plan for each young person.
- Support the young people to achieve their qualifications.
- Preparing learning areas for the young people.
- Recording and reporting student progress
- Helping students stay focused during classes.
- Supervising group activities
- Providing a healthy and safe learning environment to students
- Establishing a positive and interactive relationship with each young person
- Attending team meetings and training when arranged.
- Multi-Agency work

General Responsibilities

- Promoting equality and diversity in all aspects of the work
- Complying with all YPI's policies and conditions of service as laid out in the Team Handbook
- Ensuring a positive working environment, and assisting in the general running of the organisation
- Undertaking training as required and agreed through supervision
- Maintaining awareness of the Health and Safety at Work etc. Act 1974 and other legislation as appropriate; including the Equality Act 2010, with particular reference to the protected characteristics
- Strict adherence to Safeguarding guidelines and applicable legislation at all times
- To work flexibly throughout the week, including evening work where necessary
- Any other duties commensurate



Key Knowledge, Skills and Experience Required

- Teaching Assistant L2
- Proven experience of working directly with young people
- Active listening skills
- Ability to encourage learning
- Understanding and sensitivity towards children
- Ability to remain calm during challenging situations
- Ability to communicate with CYP, parents/carers and professionals - including written, verbal and adapting style when needed
- IT Skills - use of outlook, systems required for the job
- Ability to plan and manage own workload
- Personal commitment to addressing the needs of the most socially excluded young people, those who are not in education, training or employment and those who have additional needs
- Understanding of Safeguarding, PREVENT and NRM.
- Able to work in a trauma informed approach.
- Valid, clean driving licence with access to own vehicle for business use

Desirable Skills and Experience

- Proven track record in assisting young people reduce barriers to education, training and employment.
- Safeguarding Level 3 trained.
- Teaching Assistant L3
- Trauma informed trained.
- Previous experience working within an alternative provision.

If you would like to discuss the role further, please contact
Jessica on 07932972547 or Sarah 07852202591

If you would like an application pack to apply, please email Julie
Lockley on julie.lockley@brightstarboxing.co.uk

